



Recruitment reinvented!



FRONT ROW LABS



Recruitment Reinvented



What makes our **TALENT SOURCING** different from traditional recruitment? We have Subject Matter Experts!

No recruiter is a Subject Matter Expert (SME) in every field. Consequently, candidates who don't have sufficient technical expertise get past recruiter screens.

Our solution? Front Row Labs leverages our ecosystem by using our own SMEs, experts in numerous functional business areas, who vet each candidate's technical skills, knowledge, & abilities - recommending only those who are highly qualified and have demonstrated the required skills to truly succeed in their profession.

Beyond that, we vet for cultural alignment to ensure a match between the existing workforce and the new hire, building the most capable, productive, and innovative team.

Here's How We Help You

Front Row Labs was created by C-level executives who have led, and continue to lead, companies and strategic business units. Here's how that helps you:



Start-ups

Start-ups need expert assistance making those critical first few hires.



Venture Capital

For venture backed companies it's all about fresh, innovative talent.



Private Equity

The primary need of PE funded organizations is speed of placement.



Mid-Size or Fortune 1,000

Mid-sized and Fortune 1,000 enterprises need high value and low cost of placement.



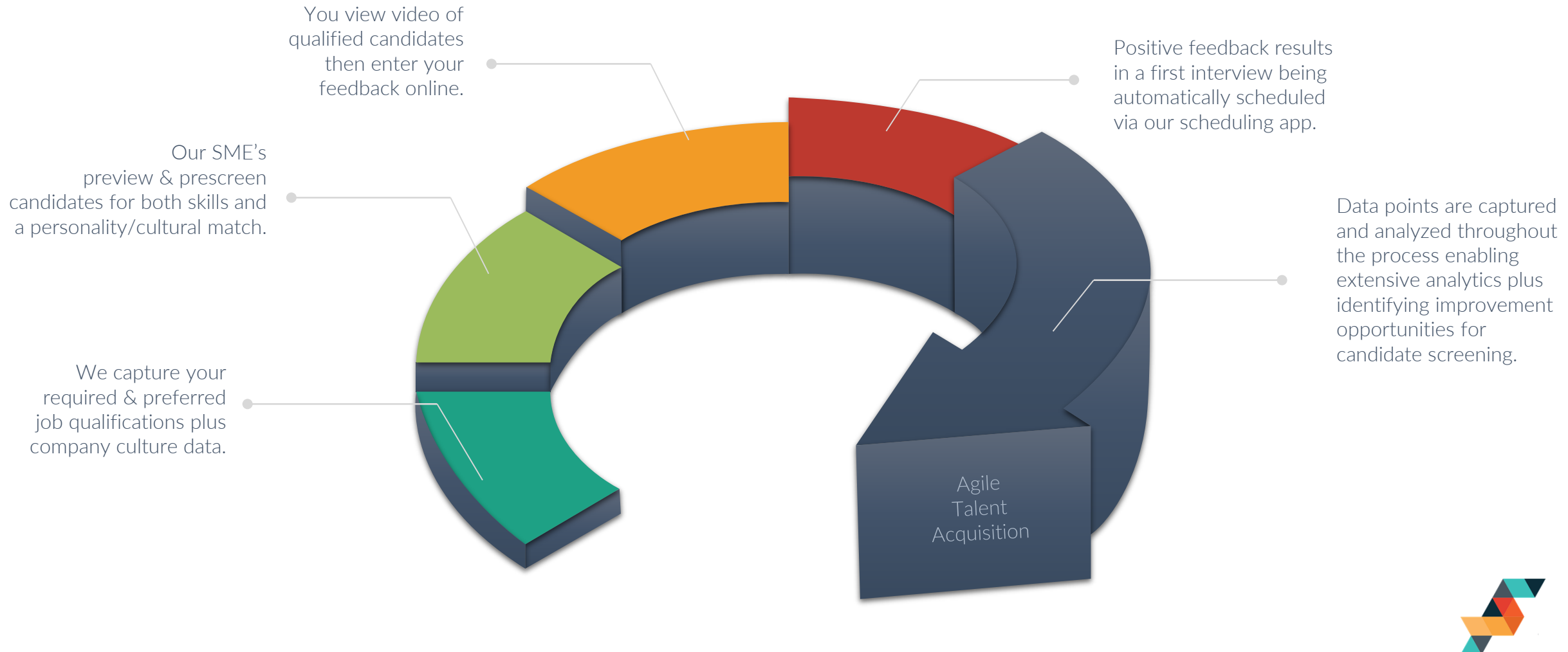
Domestic & Intl Corporations

Even if the above doesn't exactly tell your story but you are as frustrated with the traditional recruitment process as we were, we have your solution.



It's About Solutions

We have reinvented the traditional recruitment model, offering a predictable, fast, repeatable process guaranteed to be both efficient and effective. Here's a sneak peak at our process:



Here's How We Help Your Future Team Members

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Efficient, Predictable, & Reliable Process

Did you know that the #1 reason most relationships fail, including employee/employer relationships, is misaligned expectations? We set clear and concise expectations so that the process is predictable and reliable.

Rolling Interview Methodology

We throw traditional candidate pools out the window, shortening the process while maintaining integrity during all stages of the vetting process. Antiquated candidate pools are replaced with a Rolling Interview methodology, whereby candidates “roll” into each stage of the placement process without any other candidate impacting that timeline and slowing down anyone else’s progress.

Video Prescreens

We use video to communicate efficiently and effectively, so that we get a jump start on the placement process without candidates having to take time away from their current responsibilities.

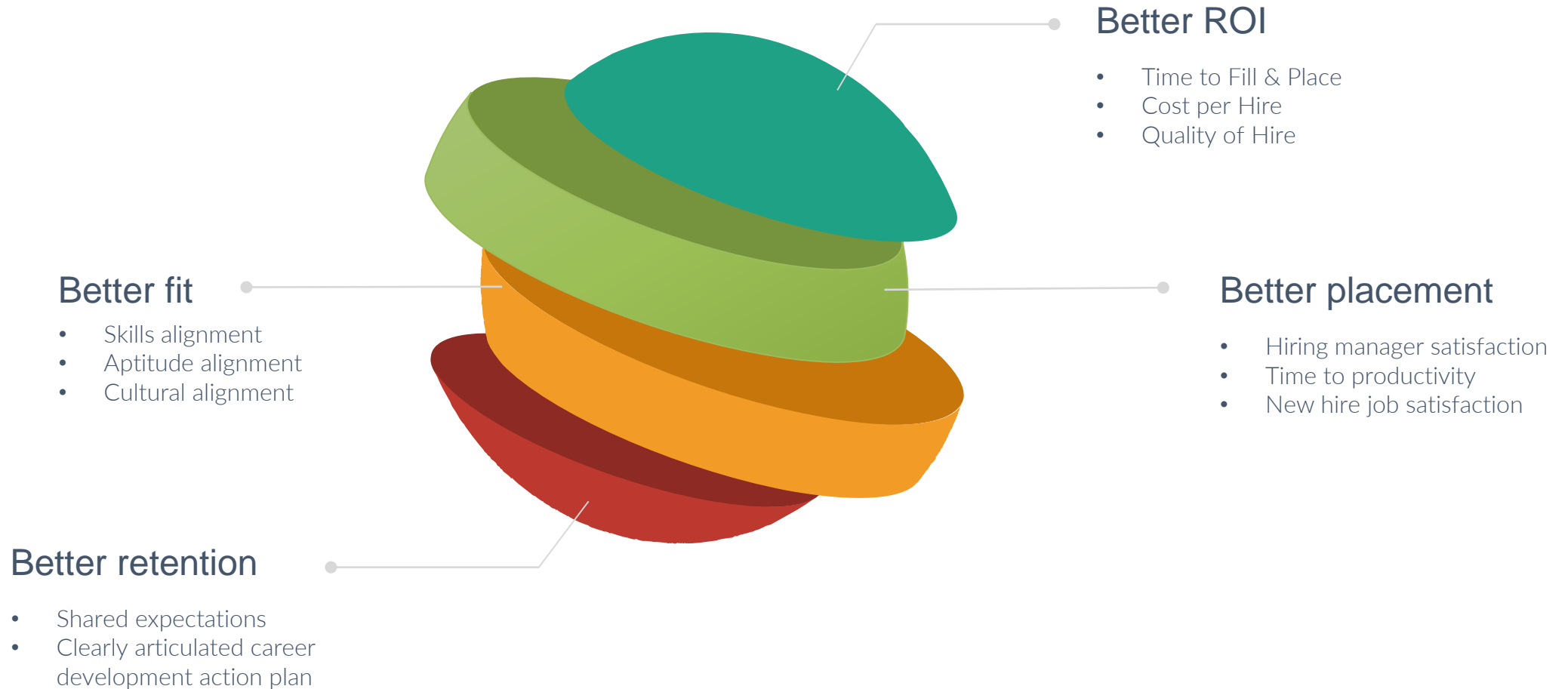
Best-In-Class Candidate Experience (Can-X)

Candidates deserve, and have, 24/7 access to real time status updates during each stage of the placement process. Candidates never have to wonder where they stand or when decisions are expected.



Better Process...

...yields better results.



What About Talent Management?

We haven't forgotten about what happens after recruitment & placement. Whether it's comprehensive support or on demand a-la-carte assistance you require, here's just a few of the human resources services available to you:

- Employee handbooks
- New hire on-boarding & orientation programs
- Compensation, health, & benefit programs
- Job Description creation & management
- Employee performance reviews
- Staff analysis, skill gap identification, & employee development
- Talent management, including employee rewards programs & retention strategies
- Anti-bullying, workplace violence, & harassment prevention awareness training
- Progressive discipline & conflict resolution
- Employment separation & exit interviews
- Corporate volunteer initiatives



Who's Leading Talent Sourcing and Management



Monica Siciliano is the Principal/CHRO of Front Row Labs. Her role is to provide talent sourcing and management expertise to early stage tech startups and innovation teams, as well as other businesses whether privately held, venture funded, or PE funded.

Monica brings over twenty years' experience in HR strategy, recruitment, compliance and administration, as well as, business development, business operations, sales, marketing, and branding.



Ready to say Hello?



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